**The Hive Inspire Project**

The project is a collaboration between The Business Hive (part of the E-Factor Group), North East Lincolnshire Children's Social Care, Humberside Police, and funded by the Police and Crime Commissioner for Humberside.

Many young people struggle with career aspirations and, through no fault of their own, may lack positive influence and guidance. Experience has shown that failure to invest in young people can result in them being exploited through poor associations, often resulting in involvement in antisocial behaviour and crime. Now is the time to tackle this together.

Through local businesses, and partners, the project seeks to offer young people a guiding hand towards positive employment or training. The project is also supported by knowledgable E-Factor business advisers who have a wealth of experience across many sectors and have great connections and mentoring skills. Support may involve short placements or taster days with local businesses, the development of essential skills to deal with things like interviews and CV preparation, and to improve emotional wellbeing which will increase resilience and help sustain healthy outcomes.

**Referring Young People**

The project is open to young people aged 16 to 24 and are referred by a key worker, this could include schools, children’s social care, neighbourhood policing, youth projects etc. The young person has to demonstrate a willingness to engage with the project and the ongoing relatiopnship involving the key worker will be crucial to successful outcomes – this could include employment, apprenticeships, work experience, or further training and education.

The process will involve an introductory meeting which will inform the kind of support we are able to offer, in line with the voice of the young person. Development will be constantly reviewed and at the end of the period of engagement the young person will be presented with a certificate and, more importantly, evidence they can include in their CV and future job applications.

This is a fantastic opportunity to carry out truly preventative work that, with the willingness and unique expertise of local businesses, will change the future prospects for both our young people and our communities.

John Shepherd, Project Coordinator.

**Referral Link** [https://forms.office.com/r/CXMkp2N0ff](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fforms.office.com%2Fr%2FCXMkp2N0ff&data=05%7C01%7CJohn.Shepherd%40businesshive.net%7Cf7e6626bbebb492ec8b508da7f9fa3cc%7C8ca62bf130404add8fb4d6692c38db3c%7C0%7C0%7C637962620883176707%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=wWccnjq5ShvtZZqs9Q2ZqyuJ7Ado%2BHkpqgdO%2BP4b1eI%3D&reserved=0)

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