

CAREERS NETWORK

NEWSLETTER

Summer 2024 **Edition 21**



2024 Student STEM Sustainability Challenge

The annual student Sustainability Challenge is back and now open for pre-registration, ready for its launch in September! Secondary schools and this year also open to Primary Schools from across Northern Lincolnshire, Hull & East Riding are invited to take part in the challenge and to come up with creative ways to support the country's net zero ambition.



The challenge, that takes place over three rounds, was designed by the Phillips 66 Limited Humber Refinery Early Careers Network and this year's final will once again be held at the prestigious Waterline Summit. Woody Nunn, Phillips 66 Process Engineer commented on last year's event.

"The Early Careers Network enjoyed designing the brief and we couldn't have imagined such a fantastic response! The Sir John Nelthorpe winning teams thinking was outside the box. They had a biological application, harnessing the nature around us rather than one solely based on physics or chemistry," he said. "It was tough to judge with so many amazing ideas, showing such a great deal of passion and commitment. I am excited to see this year's entries, especially as we have now opened the competition to include Primary schools."

The triumphant teams claiming their school a fantastic cash prize to support STEM (Science, Technology, Engineering and Math) activities and sustainability efforts within the school. The students will also win a trip to the Phillips 66 Humber Refinery to learn more about their decarbonisation journey, as well as the Phillips 66 London office and a tour of Parliament to see where all the decisions on the UK's energy transition and decarbonisation are made.

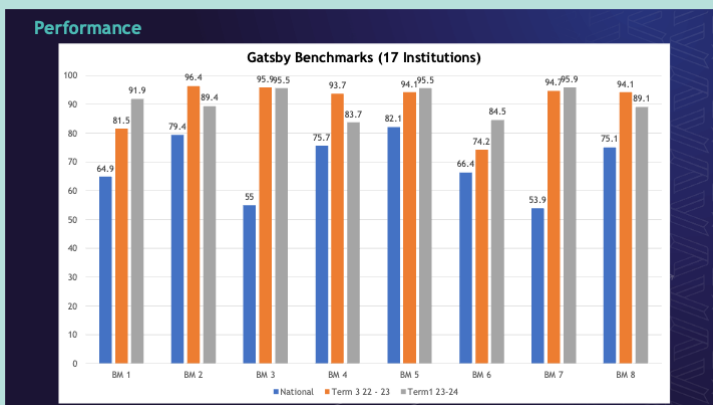
Mark Wade, HR Manager for the Humber Refinery added *"This region's decarbonisation journey will result in around 12,000 new jobs for STEM professionals. These students really do hold our future, we are not just envisioning a more sustainable future – but together we are actively building it, one step at a time."*



Greater Lincolnshire Enterprise Adviser Network and Career Hub Update

Term 1 Performance

This academic year got off to a great start with 100% compass returns completed across all North East Lincolnshire schools. The data as seen in the graph indicates the average scores of providers achievement against Gatsby Benchmark progress. You will note that the local cluster is well above national averages and in some cases either above or meeting scores seen last term. Areas to further develop are to ensure that your setting is meeting Gatsby Benchmark 1 [GBM1: A stable careers programme - video](#) and Gatsby Benchmark 4: Linking Careers into the Curriculum.



Provider Access Legislation (PAL) reminder

There is an increasing trend of providers not meeting PAL outcomes within the timeframe of 1st September to 28th February. Whilst our young people are having some fantastic positive employer engagement experiences as seen in the graph, GBM5 achievement (95.5%) and GBM7 achievement (95.9%) this is not always planned within the required period to allow

students to make informed decisions before their transition period. The link provides a handy reminder around the key dates which should be planned into your careers strategy/ programmes.

[PAL - Key Information](#)

Teacher Encounters Programme 2024

The Careers Hub is delighted to announce the Teacher Encounters Programme is running again this year. Subject Teachers and Careers Leaders are invited to register to take part [register here](#)

Last year over 70 teachers from 26 different schools/ colleges took part in visiting 12 different businesses across Greater Lincolnshire. Participants visited engineering companies, design and print agencies, agri-food innovators and the offshore wind industry.

This year, host organisations include:

- Orsted
- Bakkavor
- Micronclean
- Ruddocks
- RAF Waddington (Red Arrows)
- Branston
- Stokes Tea & Coffee
- International Bomber Command Centre

Teachers who take part are able to claim back £200 for staff cover costs. For more information contact

Vicky.Booth2@lincolnshire.gov.uk

Women into Manufacturing and Engineering Careers Fair

The WiME event took place in March at Grimsby Town Hall and was a fabulous success. Over 30 employers from across the region supported the event. The session for schools was very busy, as was the public event later in the day. When the students arrived, 48% were interested in a career in the manufacturing, digital, manufacturing and renewables sectors and by the time they left this had increased to an incredible 88%.

Feedback included that talking to employers really made a difference to the students understanding of the career opportunities; they learned about jobs they had not heard of before and found out things that they would never have thought to ask. A parent said *"I think my daughter will have unlimited opportunities in this sector"*.



The Seafood Grimsby and Humber Alliance – new Ambassador for Schools

The Seafood Grimsby and Humber Alliance are pleased to introduce Joanne Woodhouse as their Schools Ambassador. This role will be the conduit between seafood businesses in and around Grimsby, and schools within the area. Jo is a qualified Careers Adviser and Careers Leader and continues to work for the David Ross Education Trust working closely with secondary schools.

Jo brings to the Schools Ambassador role, a great understanding of the challenges faced by schools in engaging with employers locally, delivering a high quality and engaging careers programme and ensuring young people are prepared for the world in front of them.

In Grimsby we are so lucky to have the seafood industry on our doorstep.

- 70% of the UK's seafood is processed in Grimsby
- There are over 6000 jobs in the sector with over 12,000 in the supply chain
- These jobs range from low skilled to professional and senior management and offer young people the opportunity to see the world within seafood
- We have Grimsby's ancient smokehouses produce traditional smoked salmon and haddock used by Michelin Star chefs across the UK
- The industry employs world class leaders in innovation, sustainability and marketing who can liaise with students in your school

The opportunities are endless and we are keen to ensure young people in schools understand what is available to them.

Many of you will remember the Seafood Careers Village at the Skills Fair last year, the feedback from which was incredibly positive and we plan to continue to build on this at the event on the 10th July at Grimsby Auditorium. There will be a special pack for teachers and Careers Leaders to collect. In addition to this we will be sharing details of the Teacher Encounters Programme once this has been finalised.

Please follow us on our social media to keep up to date with key labour market information and useful links to share with students:

Instagram and Tik Tok @MadeGreatInGrimsby

If you would like to reach out to Jo in relation to your employer engagement needs, please do email her at jo@woodhouseeducation.co.uk to arrange a meeting. If you have events in school which you would like support with please don't hesitate to make contact.

[Empowering the Future: Seafood Grimsby and Humber Alliance Appoints Schools Ambassador for Regional Seafood Cluster \(madegreatingrimsby.co.uk\)](https://www.madegreatingrimsby.co.uk)



Information about the Holidayrider ticket

Following the success of the Youth Action group campaign for cheaper transport for young people the 'Holidayrider' ticket was introduced in our area in 2012. Since then many children, young people and families have benefitted from cheaper travel initially in the holidays and then all year round.

From February this year and during every school holiday, the Holidayrider is back and at the original cost from 2012! Now 5 to 19 year olds can ask for a Holidayrider and receive a day rider ticket for just £1.50 saving £1.20 on the regular child fare day rider ticket.

19 or under?

Grab a Grimsby Young Persons HolidayRider

Just £1.50 a day

During School and College Holidays*

Buy on the app or on bus

From grabbing a movie to meeting your mates in town, enjoy fun and freedom during the holidays!

Funded by UK Government | Stagecoach | EQUANS Working in partnership

stagecoachbus.com

Special Educational Needs and Disabilities (SEND)

Did you know?

We offer supported internships for young people aged 18-25 who have an EHCP so that they can experience work life as a part of their curriculum and offer them a bridge into paid employment.

Want to know more? You can 'Ask Annie' about everything to do with preparation for adulthood and SEND including further education and employment, transport, money, and independent living. Make sure to signpost parents, carers, and young people to Annie.

Ask Annie at **07585 122306**

askannie@nelincs.gov.uk

Annie also hosts a regular SEND Employment Forum.

The forum establishes strong links between local educational settings, service providers, and organisations to create a strong foundation for

an inclusive and diverse workforce. The aim is to continue to strengthen our supported internship offer and improve our outcomes for those with SEND

Find more information on preparation for adulthood on the SEND Local Offer.

[NELC SEND Local Offer | Preparing for adulthood/post 16 - NELC SEND Local Offer \(nelincs.gov.uk\)](https://nelincs.gov.uk/prepare-for-adulthood/)



Message from Hayley Gilham, YPSS Operational Manager (Employability)

Young People's Support Services (YPSS) Level 6 qualified Careers Advisers provide free impartial information advice and guidance to targeted students in key stage 4 across all academies in North East Lincolnshire and also attend some meetings for students in year 9 where possible.

We also offer additional purchased services such as careers guidance for students who fall outside our targeted service offer and single or 3 year destination tracking reports to assist academies with meeting responsibilities covered in the Careers Strategy and Gatsby Benchmarks.

YPSS hold the Matrix international standard for information advice and guidance services offering reassurance as to the quality of the information advice and guidance (IAG) given to young people.

If you have any queries or for more information about our destination report services please contact YPSS.MIS@nelincs.gov.uk

INTRO TO INDUSTRY

FREE Engineering or Offshore Wind Tasters for 16 & 17 year olds (up to 25 for young people with an EHCP or who are care-experienced)

Do you want to know more about careers in offshore wind or engineering? If so this is for you!

Activities and exercises aimed at developing vital skills for the workplace, including: communication skills, self-confidence, self-respect, working together as a team and practical problem-solving.

Creating Positive Opportunity

Centre 4, 17a Wootton Road, Grimsby, DN33 1HE

FOLLOWED BY:

A practical mechanical and process engineering taster in the state-of-the-art emulation process plant at CATCH.

OR

A practical session with GPL Wind looking at equipment and activities relating to offshore careers.

Interested? Get in touch

Email your name, date of birth, address and telephone number to: YPSS.MIS@NELINCS.GOV.UK



We will be delivering further cohorts of our employability/industry taster programme during 24/25 so please get in touch if you would like to be involved and please share with any students who might be interested.




Introducing new Health and Care websites

Recently two fantastic websites have launched to inspire individuals to explore fulfilling careers in health and care within the Humber and North Yorkshire region.

The first is a refreshed version of HNY Careers Hub www.hnycareershub.co.uk it's a fantastic resource catering to individuals of all ages and career stages. The platform is a one-stop-shop for everything related to health and care careers. It provides valuable insights into skills assessment, educational and training opportunities, job vacancies, and more. The aim is to strengthen recruitment and retention efforts across the area.

The Hull University Teaching Hospitals NHS Trust has introduced Med Shed www.hull.nhs.uk/medshed This site is specifically designed to introduce young people aged 11 to 16 to potential NHS careers in a fun and engaging manner. Featuring bright and bold visuals, animation, video career case studies, and an interactive NHS careers spinning wheel, Med Shed gives young individuals a firsthand look into the diverse opportunities available within the healthcare sector.

Let's Talk Careers.

 www.hnycareershub.co.uk
 [hny-careershub](https://www.linkedin.com/company/hny-careershub)
 [hnycareershub](https://www.instagram.com/hnycareershub)



Health and Wellbeing outcomes

Good health and wellbeing outcomes for the whole school community are vital if a school is to be successful and provide a vibrant learning environment. With this mind, we are developing a local healthy school's programme and would like your contribution to ensure it is fit-for-purpose via our annual survey, where you have an opportunity to start to shape the way this concept will be developed.

The aim is to have a clear and consistent health and wellbeing programme that supports a school/academy with personal development within the Ofsted framework and supports them to deliver on their health and wellbeing requirements.

In 2023/24 there has been CPD, 1:1 support, newsletters and network sessions. We have had some excellent speakers at our network sessions, and it's been brilliant to hear about the fantastic health and

wellbeing work happening across our schools. Our websites are continually updated:

www.together4all.co.uk

[Children, young people and families \(nelincs.gov.uk\)](http://nelincs.gov.uk)

Your response to this survey will also enable us to identify areas for improvement, tailor our offer of support, and target it more effectively before September's roll out. So, please take the time to complete it honestly and as best as you can.

Please press the link <https://tell-us.questionpro.eu/PSHESurvey24> to start the questionnaire.

Laura Peggs, Wellbeing Programme Lead for Schools, NELC

**TOGETHER
FOR ALL**

Summer Internships 2024

North East Lincolnshire Council is pleased to announce their Summer Internships for A Level students are now being advertised. These are paid positions lasting 5 weeks and students could commit to 3 or 4 days per week, internships start on the 22nd July.

Previous internships have been in Legal, Environment, People and Culture, Finance and many other areas so keep an eye on NELC's social media to find out more.